TEMPORARY DISABILITY INSURANCE WORKLOAD IN 2016

SUMMARY REPORT

New Jersey Department of Labor and Workforce Development Office of Research and Information August 2017

HIGHLIGHTS

TEMPORARY DISABILITY INSURANCE WORKLOAD IN 2016

- Most measures of disability claims volume declined from 2015 to 2016 by three to four percent and were down by nine to 10 percent compared with 2012 and by more than 22 percent compared with 2007.
- Claims processing times increased for the sixth consecutive year in 2016 and the number of claims received with insufficient information remained high, causing the 14-day and 28-day time lapse performance measures to fall short of the disability insurance goals for processing initial determinations.
- The average weekly benefit amount rose by two percent in 2016 to \$455. Gross benefit payments decreased for the third consecutive year, edging down by about one percent to \$415.0 million.
- The average duration for cases completed in 2015 was 71 days, about the same as during the previous 15 years (the years for which data on completed cases are available). The average benefits paid for cases completed in 2016 rose by about three percent during the year to \$4,596.
- Claims for benefits due to disabilities resulting from pregnancy and complications of childbirth continued to be the largest single category for both new eligible claims and completed cases, comprising about one-fourth of each group, similar to the percentages since 2001 when morbidity data for eligible claims and completed cases became available.
- About 51 percent of ineligible claim denials were attributed, wholly or in part, to coverage under other programs, including Disability During Unemployment, Workers' Compensation and coverage by a private plan. Lack of medical evidence was the most frequently cited reason for denial in 2016, comprising nearly 34 percent of claims found to be ineligible.
- The largest single group of claimants was again females under age 45, which includes most women of childbearing age. This category accounted for over 41 percent of eligible and ineligible claimants in 2016. However, the overall percentage of claimants under age 45 has been steadily declining over the past 27 years as older workers comprise a larger proportion of the labor force.

TEMPORARY DISABILITY INSURANCE PROGRAM - 2016

This report provides a summary of workload activity and other data during 2016 for the State Plan for Temporary Disability Insurance (TDI), with comparative information from prior years. While this analysis is primarily concerned with data movements during the past five years, any significant longer term trends are also noted. The data are derived from New Jersey's Disability Automated Benefits System (DABS), which was developed in 1989.

Tables 1, 2 and 4 provide data from 2012 through 2016 on workload activity, time lapse statistics and reasons for denial of disability claims. Information on the age and sex of eligible and ineligible claimants for 2016 can be found in Table 3. Morbidity data for eligible claims and completed cases in 2015 and 2016 are contained in Tables 5, 6 and 6A. A list of definitions for key workload items is included on page 9 of this report.

Background

Since its enactment in 1948, the New Jersey Temporary Disability Benefits Law has provided benefits to workers affected by non-work related injuries or illnesses. All employers, except local government, for which coverage is optional, are subject to the provisions of this law when their quarterly payrolls are at least \$1,000. Employers may choose the State's insurance plan or obtain private coverage equal to or better than the State Plan.

In 2016, the number of State Plan employers rose, increasing from 217,018 in 2015 to 220,156 in 2016. In addition, approximately 800 employers were covered by a combination of state and private plans. State Plan covered employment rose by 1.8 percent in 2016, averaging 2,699,549 in 2016 and 2,651,326 in 2015.¹

Summary of 2016 Workload

Most measures of disability claims volume declined in 2016, continuing the downward trend of recent years (see Table 1). Total eligible claims, first payments and weeks compensated each declined over the year by three to four percent. These same workload measures were down by nine to 10 percent compared with levels in 2012 and by more than 22 percent compared with 2007.

Gross benefit payments edged down in 2016 by about one percent and fell by about three percent compared with 2012. The average weekly benefit amount increased by two percent in 2016, and was up by over six percent compared with 2012. Benefit measures, such as the average weekly benefit amount and gross benefit payments, generally increase each year, driven by annual increases in wages and the maximum weekly benefit rate. However, declining claims and weeks compensated offset wage increases from 2008 through 2011 and again in 2014 through 2016, causing gross benefits to decline during those years. The maximum weekly

¹ Actual data for State Plan covered employment and employers became available again beginning with the third quarter of 2011 due to the development of a new reporting methodology.

benefit rate rose by nearly two percent in 2016 to \$615 and was up eight percent compared with 2012. A more detailed discussion of the individual workload measures follows below.

Original Determinations

During 2016, the number of total original determinations decreased by 1.4 percent to 106,851, following a decline in 2015 of 3.3 percent. Total original determinations have trended down over the past 11 years and were 8.1 percent below the level recorded in 2012 and 21.1 percent below the level in 2007. Eligible original determinations decreased over the year by 4.8 percent, while ineligible original determinations rose by 12.0 percent. The percent of original determinations found to be eligible fell from 80.0 percent in 2015 to 77.2 percent in 2016.

Eligible determinations as a proportion of total determinations have generally been trending down after reaching a peak of 83.5 percent in 2005. Eligible determinations had risen as a proportion of total determinations from an average of 78.9 percent prior to 2001 to a range of 81.9 to 83.5 percent during the 2001 to 2005 period. One factor in the increase appears to have been the implementation of new eligibility criteria in 2001 based on the State minimum hourly wage, which lowered the required base week amount and enabled more workers to qualify for benefits.

Subsequent increases in the base week amount since 2001, first to \$123 in 2006, then to \$143 in 2007, to \$145 in 2010, to \$165 in 2015 and finally to \$168 in 2016 because of increases in the State minimum hourly wage, have had a smaller impact on the proportions of eligible and ineligible determinations. This is because wages, as well as the eligibility requirements, have generally increased along with the raises in the minimum hourly wage; this is unlike the change in eligibility criteria that occurred in 2001 which did not affect wages.

Redeterminations

Total redeterminations tend to fluctuate more than original determinations on an annual basis, but comprise a relatively small part of total disability workload. In 2016, total redeterminations rose by 11.0 percent, following a decrease of 27.9 percent in 2015. The increase in 2016 was due to an upswing in eligible redeterminations (+16.1%) which offset a decrease in ineligible redeterminations (-11.2%). Compared with 2012, total redeterminations were up by 9.2 percent due to an increase in the number of eligible redeterminations (+18.9%) which offset a decline in ineligible redeterminations (-25.5%).

Of the 7,928 total redeterminations during 2016, 85.1 percent resulted in claimants being eligible for benefits. The annual percentage of eligible redeterminations has ranged from 78.1 to 85.9 percent since 2012.

Eligible Claims

Total eligible claims fell by 3.4 percent in 2016 (88,086) compared with 2015 (91,163), following a decrease of 2.9 percent in 2015 and declines in the prior nine years. Eligible claims are defined as eligible original determinations, plus eligible redeterminations, less ineligible

redeterminations. Eligible claims were down by 10.2 percent compared with 2012 and by 24.2 percent compared with 2007.

Eligible claims comprised 3.3 percent of covered employment in 2016, down from 2015 and 2012 when they comprised 3.4 percent and 3.8 percent, respectively.

Reconsiderations

Total reconsiderations, which are reviews that do not change a claim's eligibility status, were down by 4.0 percent in 2016, following a decrease of 11.2 percent in 2015, and were 14.8 percent below the level recorded in 2012. Of the 152,044 reconsiderations during 2016, 146,093, or 96.1 percent, were eligible for benefits. The percentage of reconsiderations for eligible claims was slightly lower than in 2015 when it was 97.2 percent.

In addition to eligibility reviews, reconsiderations include routine activities such as name changes, provision of missing information and updated medical certifications and can be affected by a variety of factors including claims processing speed and the amount and type of follow-up data that are received. Because of this, it is difficult to explain the trend in reconsiderations in relation to other types of workload. There have been no significant procedural changes that would help to explain this variability.

State Government Activity

During 2016, there were 5,136 total original determinations for claims filed by state government employees, comprising 4.8 percent of total original determinations for all claims in 2016. The number was down by 9.1 percent compared with 2015 when there were 5,649 original determinations which accounted for 5.2 percent of the annual total (see Table 1). From 1989 to 2002, state government original determinations accounted for between 3.4 and 4.0 percent of total original determinations, but since 2003 when they comprised 4.3 percent, the proportion of original determinations accounted for by state government employees has been at a higher level, averaging 5.3 percent from 2012 through 2016. Since 2012, the number of total original determinations for claims by state government employees was down by 19.9 percent, compared with a decline in total original determinations for all claims of 8.1 percent.

Original determinations can be classified as eligible or ineligible, but this breakdown is not available for individual workload items for state government employees. Therefore, a calculation cannot be done for total eligible claims, which are defined as eligible original determinations, plus eligible redeterminations, less ineligible redeterminations.

Payments and Benefits

The number of first payments issued in 2016 fell by 3.6 percent to 89,284 from 92,623 in 2015, while eligible claims decreased by 3.4 percent over the same period. The number of first payments was down by 10.0 percent compared with 2012 and by 23.4 percent compared with 2007, similar to declines in other workload measures.

During 2016, the number of weeks of disability that were compensated declined to 913,018 weeks from 943,124 weeks in 2015, a decrease of 3.2 percent. Weeks compensated were down by 9.4 percent compared with 2012 and by 22.5 percent compared with 2007.

Gross benefit payments fell slightly by 1.1 percent during 2016 to \$415.0 million, following a decrease of 0.7 percent in 2015. The average weekly benefit amount increased from \$445 in 2015 to \$455 in 2016 (+2.2%). While gross benefit payments generally rise along with increases in the average weekly benefit amount, declining claims and weeks compensated have offset those increases in every year since 2008, except for 2012 and 2013 when there were small increases in benefit payments. Compared with 2012, gross benefit payments were down by 3.3 percent, while the average weekly benefit amount rose by 6.8 percent. The maximum weekly benefit amount, which is calculated based on average statewide wages, increased by 1.8 percent in 2016 to \$615 and has risen by 7.5 percent since 2012.

Time Lapse Data

The percentage of initial determinations made within two weeks of receipt of the claim declined for the sixth consecutive year in 2016, falling to 35.9 percent from 48.0 percent in the previous year. This is the fifth time in 16 years that the two-week time lapse measure has fallen below the Disability Insurance Service performance goal of 65 percent for processing initial determinations within two weeks (see Table 2).

The percentage of initial determinations that occurred within four weeks also decreased over the year to 62.0 percent from 65.8 percent in 2015. This second performance measure fell below the Disability Insurance Service goal of 85 percent for processing initial determinations within four weeks of receipt of claim for the fourth time in 16 years.

The increases in claim processing times during the past five years occurred in conjunction with increases in the number and percentage of claims received with insufficient information compared with the prior five-year period. The average percentage of claims received with insufficient information during the five-year period from 2012 through 2016 was 41.5 percent, compared with an average of 28.3 percent for the prior five years (2007 through 2011).

Claimant Characteristics

Females under age 45, which includes most women of childbearing age, were the largest single group of claimants in 2016 as in each of the prior 27 years. This group accounted for 42.1 percent of eligible and 41.6 percent of ineligible claimants (see Table 3). Pregnancy and complications of childbirth have historically represented the largest category of eligible claims, which accounts for the large number of female claimants under age 45 (see Table 5).

Females represented 71.0 percent of all eligible claimants for whom information was available. Among ineligible claimants, 65.6 percent were female.

The percentage of all eligible claimants under 45 years of age fell slightly to 51.2 percent in 2016 from 51.3 percent in 2015. The proportion of ineligible claimants under 45 increased in 2016 to 55.8 percent from 53.1 percent in 2015.

The percentage of claimants under age 45 has generally been declining since 1989, a reflection of the gradual increase in the proportion of older workers in the labor force. In 1989, the percentages of eligible and ineligible claimants under age 45 were 69 and 74 percent, respectively. Similarly, while females under age 45 continue to be the largest group of claimants, the relative proportion of this demographic group has also declined as the age of the general population has increased. Females under 45 comprised 48.0 and 45.0 percent of eligible and ineligible claimants, respectively, in 1989, compared with 42.1 percent of eligible and 41.6 percent of ineligible claimants in 2016.

Denials

The primary reasons for denial of a claim at original determination or redetermination from 2012 to 2016 are shown in Table 4.

Lack of medical evidence was the most frequently cited reason for denial 2016, comprising 33.6 percent of all claims found ineligible in 2016, up from 25.9 percent in 2015. Denials due to lack of medical evidence have generally been higher during the past five years, averaging 29.2 percent of all ineligible determinations and redeterminations, compared with 22.0 percent during the prior five-year period.

The next most frequently cited reason for denial was eligibility for benefits under the Disability During Unemployment Program (4(f)).² This reason was cited in 28.1 percent of all claims found to be ineligible in 2016, down from 30.4 percent in 2015. Coverage of a disability by the Workers' Compensation program and coverage by a private plan were given as reasons for denial in 9.7 and 12.8 percent, respectively, of ineligible claims. Coverage under these three programs was a reason for denial in 50.6 percent of all ineligible determinations and redeterminations in 2016, compared with 54.4 percent in 2015. Prior to 2011, coverage under other programs had accounted for at least 60 percent of denials in each year since 1989.

Claimants having insufficient weeks or wages to qualify for benefits accounted for 9.9 percent of disability claims determined ineligible, down slightly from 10.7 percent in 2015. Denials due to insufficient weeks or wages have ranged from seven to 11 percent since the implementation in 2001 of a lower base week amount based on the State minimum hourly wage, as mentioned earlier, compared with 16 to 19 percent during the period from 1989 to 2000.

During 2016, the percentage of denials attributed to receipt of employer continuation pay fell to 2.4 percent from 2.6 percent in 2015. The implementation in 2006 of a new method for entering employer continuation pay into the disability database system resulted in a smaller proportion of denials coded as "receipt of employer continuation pay" and a higher percentage of denials coded as "other." Denials due to receipt of employer continuation pay fell from 8.0 percent of ineligible claims in 2005 to 4.5 percent in 2006 and have generally continued to trend downward.

²Persons who become disabled while unemployed may be eligible for up to 26 weeks of benefits under the disability during unemployment provisions of the State's Unemployment Compensation Law (R.S.43:21-4(f)). Individuals also eligible for regular unemployment benefits in a benefit year may receive benefits for up to 39 weeks for the two claims combined.

"Other" reasons were cited in 75.1 percent of ineligible determinations and redeterminations in 2016, compared with 77.5 percent in 2015 and 67.6 percent in 2012. "Other" reasons accounted for 67.5 percent of denials in 2006. The higher percentages during recent years were largely due to the changes in data entry procedures in 2006 discussed above. "Other" reasons include late filing, employment by an uncovered political subdivision, disability that is the result of committing a crime, disability with duration of less than seven days and state government employment when the individual has accrued sick time available.

During 2016, 26.3 percent of ineligible claims had multiple reasons for denial, with each of these claims having an average of 3.7 reasons.

Eligible Claims by Morbidity

The distribution of eligible claims by morbidity (type of injury or illness) has remained fairly stable since 2001 (the first year these data were produced). Table 5 contains data for 2016, along with revised data for 2015.

Claims for benefits due to pregnancy and complications of childbirth were the largest single category of claims again in 2016 out of the 17 major morbidity groups, comprising 26.8 percent of all eligible claims, compared with 26.2 percent in 2015. As in prior years, disabilities related to bones and organs of movement and disabilities resulting from accidents, poisoning and violence were the next most frequently reported categories, based on the physician's initial diagnosis, constituting 18.4 and 12.8 percent, respectively, of all eligible claims in 2016. During 2016, these three categories accounted for over one-half of eligible claims, similar to the percentages recorded in earlier years.

Claims for disabilities related to congenital malformations were the smallest of all the morbidity categories comprising just 0.1 percent of eligible claims in 2015 and 2016.

Completed Cases by Morbidity, Duration and Benefits

Table 6 contains a summary of average claim duration and average benefit payment data by major morbidity group for cases which were completed in 2016. Completed cases include those claims formally closed in the TDI database, as well as those with no payment activity for 90 days. Table 6A contains comparable revised data for 2015.

The distribution of completed cases by morbidity has been stable from year to year and there are only minor differences in the percentages of completed cases by morbidity compared with the percentages of eligible claims by morbidity (Table 5). As with eligible claims, pregnancy and complications of childbirth were the largest single category of completed cases in 2016 (26.8%), followed by disabilities related to bones and organs of movement (18.6%) and disabilities resulting from accidents, poisoning and violence (12.7%).

There were 90,230 completed cases in 2016, a decrease of 2.1 percent from 92,154 completed cases in 2015. For all morbidities, the average number of days paid per completed case was 71 days in 2016, the same as in 2015. Average duration has fluctuated between 70 and 71 days since 2001 when the data were first computed. Average gross benefits paid in 2016 increased by \$128, or 2.9 percent, to \$4,596, compared with \$4,468 in the previous year.

The longest average claim duration in 2016 was for disabilities related to congenital malformations (93 days), while the shortest was for digestive system disabilities (46 days). The highest average benefits paid per claim were for disabilities related to congenital malformations (\$6,341), and disabilities related to circulatory system disorders (\$5,648), while the lowest average benefits paid per claim were for digestive system disabilities (\$3,004).

Definitions of Terms

<u>Completed Cases</u> – Includes those claims formally closed during the year, as well as those with no payment activity for 90 days.

<u>DS-1 Form</u> – A DS-1 form is completed by each claimant to request temporary disability benefits under the State Plan or to provide information that was not previously submitted. Because the DS-1 form is used to provide supplemental information as well as to initiate a claim, more than one form can be associated with a single claim.

<u>Eligible Claims</u> – Includes eligible determinations plus eligible redeterminations, less ineligible redeterminations.

<u>Formally Closed Claims</u> – Those claims that have been paid to benefit exhaustion, to the 180-day maximum claim duration, or until the claimant recovered, returned to work or died. If notification of recovery, return to work or death is not received, then the claim is not formally closed.

<u>Maximum Weekly Benefit Amount</u> – For disability claims, the maximum weekly benefit amount is set each year at 53 percent of the statewide average weekly wage in the second preceding calendar year. In 2016, the maximum weekly benefit amount was \$615.

 $\underline{\text{Reconsideration}} - A$ review of a claim that does not change the eligibility status of the claim. In addition to eligibility reviews, these include other routine activities such as name changes, provision of missing information and updated medical certification forms. Reconsiderations in any given year can include those for claims filed during earlier years.

 $\underline{\text{Redetermination}}$ – A claim review that does result in a change in eligibility status. Redeterminations in any given year can include those for claims filed during earlier years.

<u>State Plan Covered Employees</u> – Employee coverage is the average of covered jobs in the last month of each of the four quarters in the year and includes all workers covered by the State Plan as well as the State Plan portion of combination plans.

<u>State Plan Covered Employers</u> – Employer coverage is the annual average and excludes firms with a combination of State and private plans.

TABLE 1TEMPORARY DISABILITY INSURANCE – STATE PLANSUMMARY OF WORKLOAD ACTIVITYCalendar Years 2012 - 2016

Claim/Information	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	2016
Forms Entered (DS-1s)	159,319	159,419	157,010	151,457	150,079
Original Determinations					
Eligible	94,000	92,617	86,772	86,686	82,526
Ineligible	22,251	23,463	25,361	21,710	24,325
Total	116,251	116,080	112,133	108,396	106,851
Redeterminations					
Eligible	5,671	7,001	8,513	5,811	6,744
Ineligible	1,589	1,541	1,396	1,334	1,184
Total	7,260	8,542	9,909	7,145	7,928
Total Eligible Claims ¹	98,082	98,077	93,889	91,163	88,086
Reconsiderations					
Eligible	174,302	174,777	172,301	153,956	146,093
Ineligible	4,088	4,645	6,136	4,422	5,951
Total	178,390	179,422	178,437	158,378	152,044
State Government					
Original Determinations	6,413	6,289	5,984	5,649	5,136
Number of First Payments	99,232	98,976	94,894	92,623	89,284
Number of Weeks Compensated	1,007,471	998,683	967,718	943,124	913,018
Gross Benefit Payments (millions) ²	\$429.2	\$430.8	\$422.7	\$419.6	\$415.0
Average Weekly Benefit Amount (Gross Benefits/Weeks Compensated)	\$426	\$431	\$437	\$445	\$455
Maximum Weekly Benefit Amount	\$572	\$584	\$595	\$604	\$615
Average Benefit Duration for Completed Cases (days) ³	70	71	71	71	71
Average Benefits Paid for Completed Cases ³	\$4,263	\$4,327	\$4,394	\$4,468 ^r	\$4,596

¹Total eligible claims include eligible original determinations plus eligible redeterminations, less ineligible redeterminations. Totals do not match those in Table 5 because of differences in data processing procedures.

²Gross benefit payments are derived from the sum of payment segments without adjustments and do not precisely match data contained in financial reports.

³Completed cases include those claims formally closed in the TDI database as well as those with no payment activity for 90 days.

TIME LAPSE CLAIM DISTRIBUTION Summary of Original Determinations by Number of Days Elapsed from Date Entered in Mail Log Eligible and Ineligible Decisions

Calendar Years 2012 – 2016

	<u>2</u>	012	<u>2</u>	<u>013</u>	<u>2</u>	014	<u>2</u>	2015	<u>2</u>	016
Number of Days	<u>Number</u>	Cumulative Percent	<u>Number</u>	Cumulative <u>Percent</u>	<u>Number</u>	Cumulative Percent	<u>Number</u>	Cumulative <u>Percent</u>	<u>Number</u>	Cumulative Percent
14 or less	72,529	62.4	68,191	58.8	59,091	52.7	52,041	48.0	38,394	35.9
15 – 21	12,866	73.5	12,620	69.6	10,445	62.0	10,349	57.6	16,382	51.3
22 - 28	13,473	85.0	16,864	84.2	16,605	76.8	8,916	65.8	11,433	62.0
29 - 35	8,205	92.1	8,470	91.5	12,371	87.9	14,334	79.0	14,141	75.2
36-43	3,604	95.2	3,886	94.8	6,125	93.3	10,355	88.6	10,778	85.3
44 - 49	2,287	97.2	2,535	97.0	3,024	96.0	4,791	93.0	5,923	90.8
50 - 56	1,493	98.5	1,815	98.5	2,108	97.9	2,717	95.5	3,575	94.2
57 or more	1,790	100.0	1,687	100.0	2,349	100.0	4,892	100.0	6,219	100.0
TOTAL CASES	116,247		116,068		112,118		108,395		106,845	
Claims with Insufficient Data on Receipt	41,433	35.6	45,465	39.2	50,081	44.7	47,473	43.8	47,396	44.4

Note: Because of differences in data processing procedures, totals do not precisely match data shown in Table 1 from the Claims Intake Report.

TEMPORARY DISABILITY INSURANCE – STATE PLAN AGE AND SEX OF DISABILITY INSURANCE CLAIMANTS BY ELIGIBILITY STATUS

	Total	Female	Male
Eligible Claimants			
Total with Information - Number	81,434	57,823	23,611
Percent*	100.0%	71.0%	29.0%
Total, Under 45	51.2%	42.1%	9.1%
Under 25	5.7	4.5	1.2
25 - 34	26.4	22.9	3.5
35 - 44	19.1	14.7	4.4
Total, Over 45	48.8%	28.9%	19.8%
45 - 54	20.4	12.9	7.5
55- 64	21.2	12.1	9.1
Over 65	7.2	3.9	3.3
Ineligible Claimants			
Total with Information - Number	23,028	15,110	7,918
Percent*	100.0%	65.6%	34.4%
Total, Under 45	55.8%	41.6%	14.2%
Under 25	9.7	7.5	2.2
25 - 34	26.8	20.8	6.0
35 - 44	19.3	13.2	6.0
Total, Over 45	44.2%	24.0%	20.2%
45 - 54	19.9	11.5	8.4
55- 64	18.3	9.4	8.8
Over 65	6.1	3.1	2.9

Calendar Year 2016

Note: Demographic data for eligible and ineligible claimants are based on original determinations and do not incorporate eligibility changes due to redeterminations. Totals do not match those in Table 1 due to differences in data processing procedures.

*Percentages are computed by eligibility status for the total number of claimants with age and sex information. Percents may not add to totals due to rounding.

TEMPORARY DISABILITY INSURANCE – STATE PLAN REASONS FOR DENIAL OF DISABILITY CLAIMS AT ORIGINAL DETERMINATION OR REDETERMINATION

Calendar Years 2012 - 2016

	<u>20</u>	12	<u>20</u>	<u>13</u>	<u>20</u>	<u>14</u>	<u>20</u>	<u>15</u>	<u>2</u>	016
Reason for Denial	<u>Number</u>	Percent ¹	Number	Percent ¹	<u>Number</u>	Percent ¹	<u>Number</u>	Percent ¹	Number	Percent ¹
4(f)-Disability during unemployment	8,574	36.0	7,783	31.1	7,646	28.6	7,004	30.4	7,157	28.1
Insufficient weeks or wages	2,273	9.5	2,358	9.4	2,443	9.1	2,460	10.7	2,536	9.9
Medical evidence not submitted	5,858	24.6	7,326	29.3	8,678	32.4	5,978	25.9	8,569	33.6
Workers' compensation coverage	2,380	10.0	2,466	9.9	2,694	10.1	2,481	10.8	2,479	9.7
Private Plan coverage	3,130	13.1	3,125	12.5	3,395	12.7	3,039	13.2	3,272	12.8
Receipt of continuation pay from employer	530	2.2	431	1.7	433	1.6	597	2.6	623	2.4
Other reasons ²	16,115	67.6	17,665	70.6	21,110	78.9	17,864	77.5	19,145	75.1
Total reasons for denial ¹ Total Ineligible Determinations	38,860		41,154		46,399		39,423		43,781	
and Redeterminations	23,840	100.0	25,004	100.0	26,757	100.0	23,044	100.0	25,509	100.0

¹Percent of total ineligible determinations and redeterminations. The total number of reasons for denial exceeds the number of ineligible determinations and redeterminations because there may be multiple reasons for denial of a single claim. For this reason, percentages do not add to 100 percent.

²Other reasons include late filing, state government employment when the individual has accrued sick leave available, employment by an uncovered political subdivision, disability resulting from the commission of a crime and disability with duration of less than seven days.

TEMPORARY DISABILITY INSURANCE – STATE PLAN SUMMARY OF MORBIDITY DATA FOR ELIGIBLE NEW CLAIMS

Calendar Years 2015 and 2016

	<u>20</u> (REV)		<u>2016</u>		
Major Morbidity Group (code)	Number of	Percent of	Number of	Percent of	
Infactions and nonsitia discasses (01)	<u>Cases</u>	<u>Cases</u> 1.4%	<u>Cases</u>	<u>Cases</u> 1.8%	
Infectious and parasitic diseases (01)	1,321		1,603		
Neoplasms (02)	7,126	7.7	6,970	7.8	
Allergic, endocrine, metabolic and nutritional (03)	2,459	2.7	2,419	2.7	
Diseases of blood and blood forming organs (04)	287	0.3	225	0.3	
Mental, psychoneurotic and personality disorders (05)	5,390	5.8	5,041	5.7	
Nervous system and sense organs (06)	3,205	3.5	3,054	3.4	
Circulatory system (07)	5,393	5.8	5,146	5.8	
Respiratory system (08)	1,968	2.1	1,853	2.1	
Digestive system (09)	5,980	6.5	5,615	6.3	
Genitourinary system (10)	2,484	2.7	2,320	2.6	
Pregnancy and complications of childbirth (11)	24,138	26.2	23,877	26.8	
Skin and cellular tissue (12)	1,003	1.1	977	1.1	
Bones and organs of movement (13)	17,242	18.7	16,383	18.4	
Congenital malformations (14)	86	0.1	67	0.1	
Hysterectomy (15)	440	0.5	656	0.7	
Accidents, poisoning and violence (17)	12,070	13.1	11,404	12.8	
Other ill-defined and					
unknown causes (16 & 18)	1,621	1.8	1,449	1.6	
Total*	92,213	100.0%	89,059	100.0%	

*Total eligible claims do not exactly match totals in Table 1 because of differences in data processing procedures.

TEMPORARY DISABILITY INSURANCE – STATE PLAN SUMMARY OF MORBIDITY DATA FOR COMPLETED CASES*

Major Morbidity Group (code)	Number of <u>Cases</u>	Percent of <u>Cases</u>	Average Duration (days)	Average Gross <u>Benefits</u>
Infectious and parasitic diseases (01)	1,622	1.8%	64	\$4,224
Neoplasms (02)	7,071	7.8	80	5,346
Allergic, endocrine, metabolic and nutritional (03)	2,460	2.7	57	3,632
Diseases of blood and blood forming organs (04)	238	0.3	69	4,306
Mental, psychoneurotic and personality disorders (05)	5,145	5.7	80	5,553
Nervous system and sense organs (06)	3,098	3.4	71	4,674
Circulatory system (07)	5,220	5.8	86	5,648
Respiratory system (08)	1,880	2.1	50	3,162
Digestive system (09)	5,693	6.3	46	3,004
Genitourinary system (10)	2,354	2.6	51	3,232
Pregnancy and complications of childbirth (11)	24,168	26.8	63	3,890
Skin and cellular tissue (12)	953	1.1	50	3,256
Bones and organs of movement (13)	16,738	18.6	86	5,619
Congenital malformations (14)	64	0.1	93	6,341
Hysterectomy (15)	666	0.7	48	3,053
Accidents, poisoning and violence (17) Other ill-defined and unknown causes (16 & 18)	11,451 1,409	12.7 1.6	79 60	5,057 3,851
Total	90,230	100.0%	71	\$4,596

Calendar Year 2016

* Completed cases include those claims formally closed in the TDI database in 2016, as well as those with no payment activity for 90 days.

TABLE 6A

TEMPORARY DISABILITY INSURANCE – STATE PLAN SUMMARY OF MORBIDITY DATA FOR COMPLETED CASES*

	REVISED			
Major Morbidity Group (code)	Number of <u>Cases</u>	Percent of <u>Cases</u>	Average Duration <u>(days)</u>	Average Gross <u>Benefits</u>
Infectious and parasitic diseases (01)	1,281	1.4%	62	\$4,097
Neoplasms (02)	7,228	7.8	79	5,147
Allergic, endocrine, metabolic and nutritional (03)	2,490	2.7	59	3,797
Diseases of blood and blood forming organs (04)	284	0.3	63	3,831
Mental, psychoneurotic and personality disorders (05)	5,387	5.8	81	5,463
Nervous system and sense organs (06)	3,245	3.5	70	4,529
Circulatory system (07)	5,334	5.8	84	5,406
Respiratory system (08)	1,952	2.1	48	2,941
Digestive system (09)	5,974	6.5	44	2,875
Genitourinary system (10)	2,498	2.7	47	2,941
Pregnancy and complications of childbirth (11)	24,271	26.3	64	3,892
Skin and cellular tissue (12)	994	1.1	51	3,193
Bones and organs of movement (13)	17,140	18.6	85	5,436
Congenital malformations (14)	81	0.1	92	5,921
Hysterectomy (15)	427	0.5	51	3,103
Accidents, poisoning and violence (17) Other ill-defined and	12,013	13.0	77	4,762
unknown causes (16 & 18)	1,555	1.7	59	3,662
Total	92,154	100.0%	71	\$4,468

Calendar Year 2015

* Completed cases include those claims formally closed in the TDI database in 2015, as well as those with no payment activity for 90 days.